

# Busy Bees Special Offer

## Terms and Conditions



### New Recommend a Friend

**Offer: £150 off Childcare Fees for you and £150 gift voucher for your friend**  
(the offer results in the recommending parent receiving a credit of £150 in their account (AND the recommended friend receiving a £150 gift voucher), for each qualifying recommendation made on or after 20 July 2020, until (and including) 31 December 2020.

#### Terms and Conditions:

##### 1. Recommending parent

- The recommending parent must be a parent who's child attends a Busy Bees centre (on the date the recommendation is made and on the date of payment of the offer)
- The offer will only be paid if the recommending parent's account is up to date
- There is no limit on the number of times a recommending parent can recommend a friend and receive the offer

##### 2. Recommended friend

- The recommended friend must:
  - be a new customer to a centre within the Busy Bees Group
  - book a minimum of 4 sessions per week (equating to 0.4FTE per week)
  - attend a centre for three months following the date of the recommendation (Minimum Period)

##### 3. General

- Recommendation must be made at the enquiry stage and cannot be back dated once new parent has started
- This offer is not available to employees of the Busy Bees Group
- Recommended places are subject to availability in the relevant centre
- This offer is not valid on holiday club, out of school club or funded only places
- Busy Bees (or any Centre part of the Busy Bees Group) reserves the right to withdraw this offer, at any time, without notice
- The £150 Gift Voucher will be a High Street Shopping Voucher (chosen by Busy Bees Group)
- This offer is per family recommended, not per child
- £150 voucher for the new parent will be awarded after three months of them starting Nursery

##### 4. Payment

If all the conditions above are met, Busy Bees will award the offer (issuing the voucher (to the recommending parent [and the recommended friend]) and crediting the recommending parent's account) within 30 days of the end of the Minimum Period.