

Busy Bees Day Nursery at Burchetts Green



Hall Place, Burchetts Green Road, Burchetts Green, Maidenhead, Berkshire, SL6 6QR

Inspection date 12 January 2017
Previous inspection date 9 April 2013

The quality and standards of the early years provision	This inspection:	Good	2
	Previous inspection:	Good	2
Effectiveness of the leadership and management		Good	2
Quality of teaching, learning and assessment		Good	2
Personal development, behaviour and welfare		Good	2
Outcomes for children		Good	2

Summary of key findings for parents

This provision is good

- Children make good progress in their learning and development. Staff provide good support and teaching to help all children to achieve. Staff use observation and assess children's development effectively. They plan activities that support ongoing learning.
- Children of all ages behave well. Staff teach children to be kind and considerate to one another's feelings.
- Good strategies are used to keep parents up to date with useful information. Parents receive regular feedback about their child's activities and progress.
- The provider implements robust recruitment processes and offers good ongoing training opportunities to the staff. For example staff learnt how to communicate with children in different ways; this has a positive impact on outcomes for children.
- The management and staff reflect on their performance and children's learning. For example, management use audit records and ongoing tracking systems to ensure they are providing consistently good-quality care.

It is not yet outstanding because:

- At times, staff miss opportunities to encourage and support children's ongoing independence skills in everyday tasks and activities.
- Occasionally, staff miss opportunities to encourage less-confident children to join in during large group activities to help them take a more active role.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- create more ways to help children manage and build upon their independence skills
- encourage all children to take an active part in large group activities, in particular to support those who are less confident at these times.

Inspection activities

- The inspectors observed activities and children's involvement in the nursery play area and outside.
- The inspectors looked at children's records and documentation and discussed these with staff.
- The inspectors took account of the views of parents spoken to on the day of the inspection.
- The inspectors sampled documents used to support practices, including children's development records, child records, staff suitability checks, safeguarding children procedures and self-evaluation.
- The inspectors completed a joint observation of a planned activity with the manager.

Inspector

Tracy Bartholomew

Inspection findings

Effectiveness of the leadership and management is good

The nursery is well managed. The manager has a good awareness of the strengths of the provision and well-targeted plans for improvement. Documentation is well-maintained for the safe management of the nursery. Staff have regular supervision and appraisals to check their ongoing suitability and receive good induction to ensure they understand their duties. Safeguarding is effective. Staff know about possible signs that a child may be at risk of harm and have a good understanding of their responsibility to safeguard children's welfare and report any concerns. Partnerships with other professionals are good; staff work well to support consistency of children's care, learning and education.

Quality of teaching, learning and assessment is good

Staff plan well for the children's needs and incorporate their next steps of learning into activities purposefully. The manager regularly monitors and tracks children's progress. Prompt action is taken to narrow any identified gaps in children's learning. Staff provide a varied range of activities based on children's interests, ages and developmental stages. Children of all ages are well occupied and settle and play well with the activities on offer. For example, in the younger groups, children enjoy interactive stories, which they explore with puppets. Staff support children's creativity and encourage them to use their imagination well. For instance, older children excitedly go on a 'bear hunt' in the sensory garden, using the trees and natural materials as obstacles they recall from a story.

Personal development, behaviour and welfare are good

Staff provide a welcoming environment for the children and set the rooms up well for them to settle and play. Staff maintain the key-person approach well, ascertaining information from parents to help them understand any factors that may affect children's needs. Staff help children to learn about healthy lifestyles. For example, all children play outside each day and they learn the importance of washing their hands before and after meals. Staff help children to learn how to keep safe. For instance, they remind children of the rules for behaviour and teach them how to exit the nursery safely in an emergency.

Outcomes for children are good

Children of all ages enjoy learning and develop skills that prepare them well for their next stage in learning. For example, young children quickly learn how to communicate and enjoy participating in singing songs, linking actions to words. Older children are competent communicators who ask questions and share their imaginative ideas confidently. For example, children are keen to suggest what might happen next in a story. All children learn about numbers, shapes and space well, for example as they explore with water and containers, build puzzles and discuss numbers with staff.

Setting details

Unique reference number	EY296962
Local authority	Windsor & Maidenhead
Inspection number	1061843
Type of provision	Full-time provision
Day care type	Childcare - Non-Domestic
Registers	Early Years Register
Age range of children	0 - 4
Total number of places	80
Number of children on roll	74
Name of registered person	Busy Bees Nurseries Limited
Registered person unique reference number	RP900821
Date of previous inspection	9 April 2013
Telephone number	01628 829192

Busy Bees Day Nursery at Burchetts Green registered in 2004. It is one of a number of Busy Bees Nurseries and is situated within the grounds of Berkshire College of Agriculture in Maidenhead, Berkshire. The nursery is open from 8am to 6.30pm on Monday to Friday for 51 weeks a year. The nursery provides free early years education to children aged two, three and four years. It supports children who have special educational needs and/or disabilities and children learning English as an additional language. The nursery employs 19 staff, 12 of whom hold early years qualifications.

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